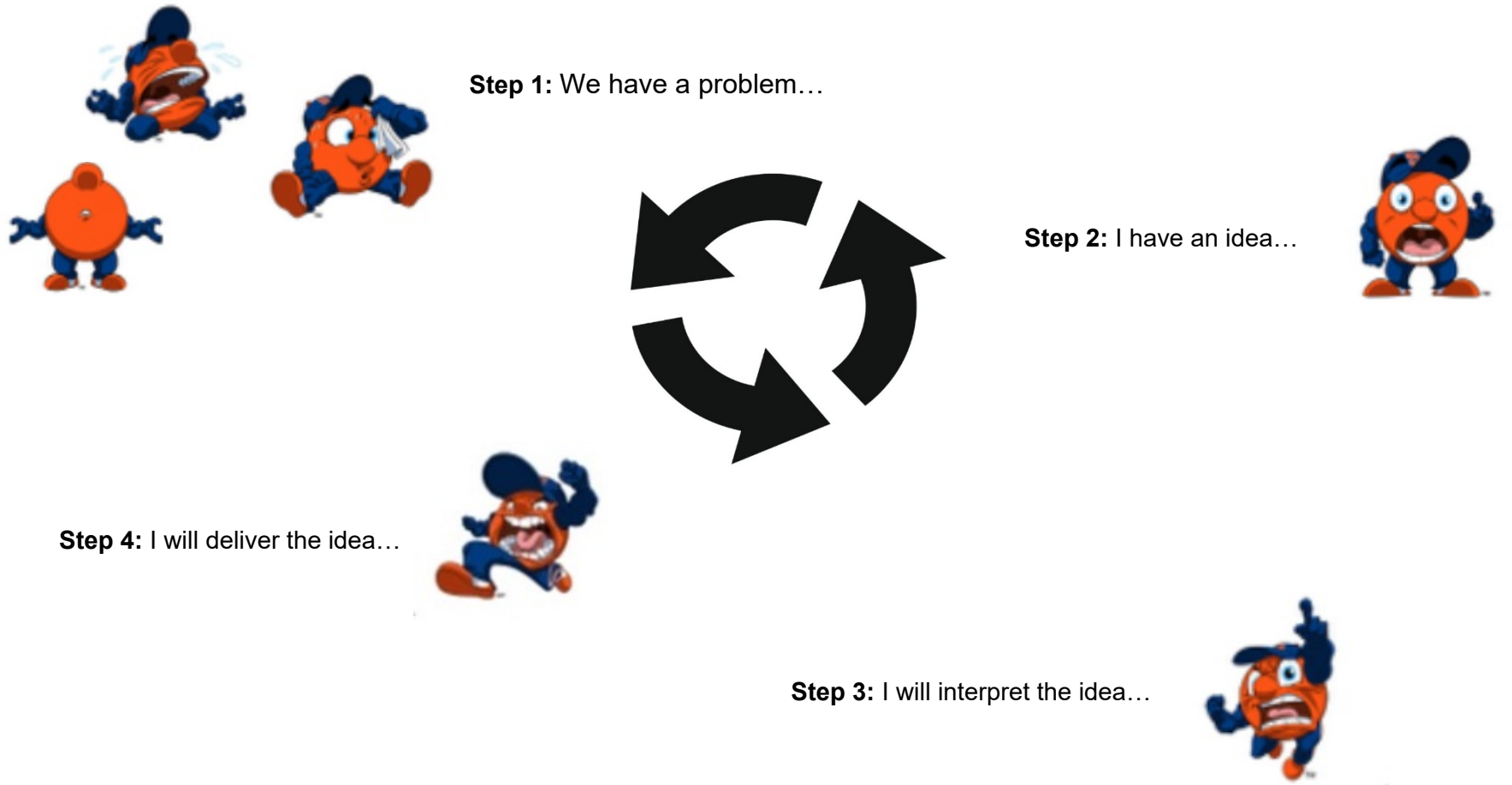


Andy Estes

Design is...

To create, change or improve a process in achieving an outcome.



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